



Julie Thoney, Xcel Energy





XCEL ENERGY



XCEL ENERGY



XCEL ENERGY



ANEW ERAFORENCE RESERVENCES

XCEL ENERGY



XCEL ENERGY



XCEL ENERGY



XCEL ENERGY



Julie Thoney Community Relations & Economic Development

Manager

September 17, 2025







XCEL ENERGY

XCEL ENERGY



XCEL ENERGY



XCEL ENERGY



XCEL ENERG



SERVING EIGHT STATES

3.8 million

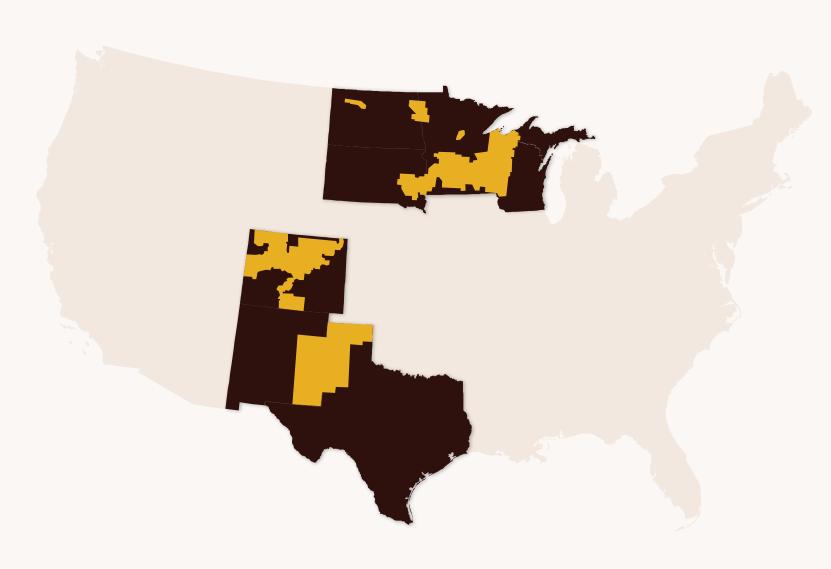
electric customers

2.2 million

natural gas customers

National leader

- Wind energy
- Energy efficiency
- Carbon emissions reductions
- Storm restoration

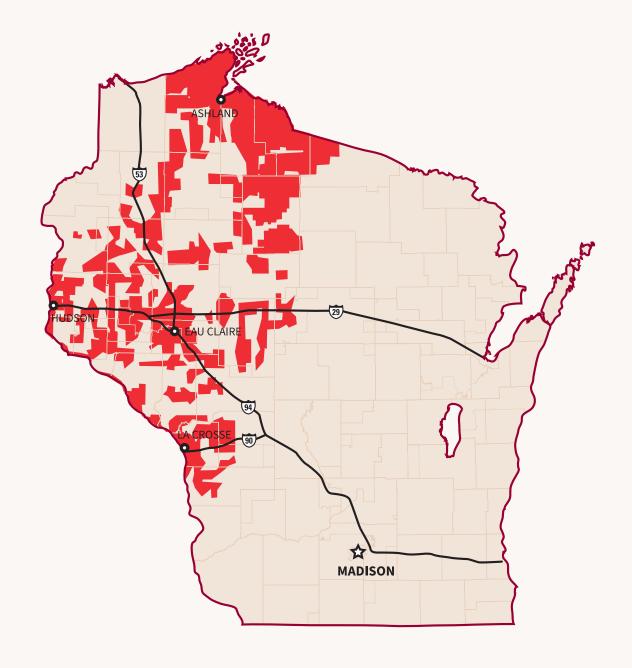


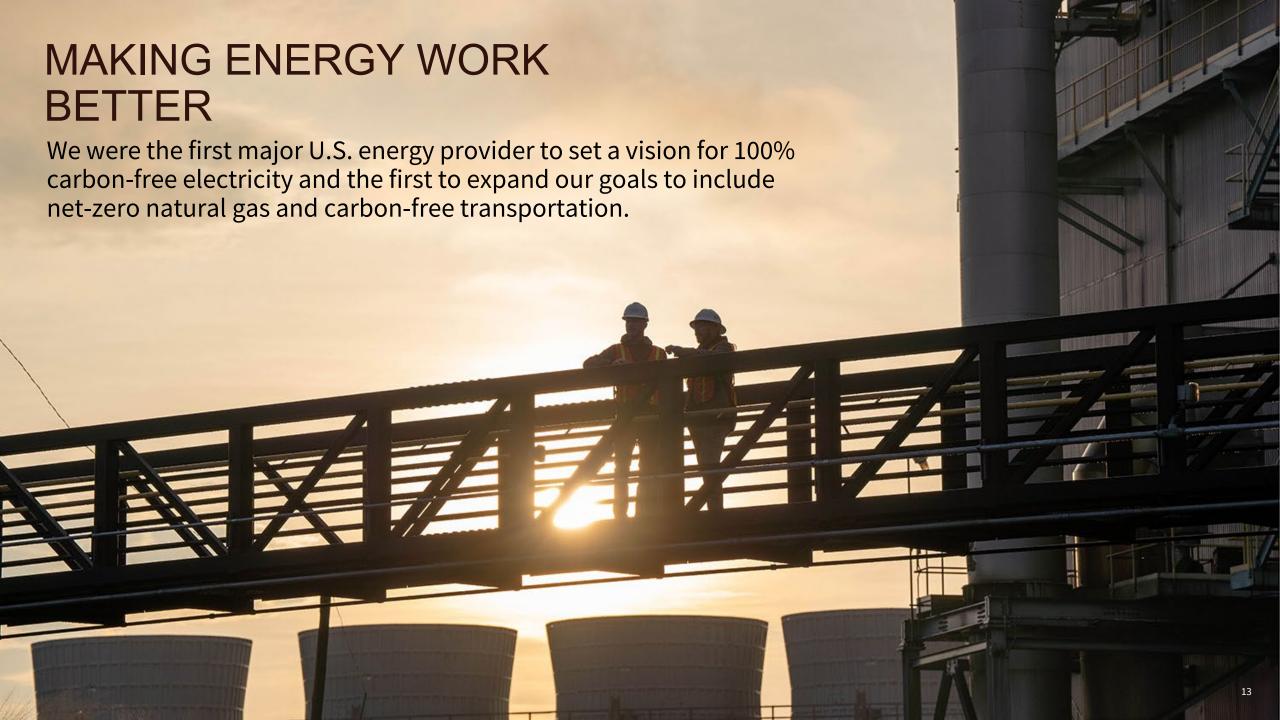
SERVING WISCONSIN

260,000 electric customers

116,000 natural gas customers

99.97% electric reliability





OUR ENERGY GOALS

Net-Zero Energy Provider by 2050

Goals that cover electricity, natural gas service and transportation

2035

2030

ELECTRIFICATION-FIRST

customer options

lower electric

carbon emissions

NET-ZERO METHANE gas service





1.5M EVs enabled

by charging infrastructure



20% of fleet converted to EVs



ZERO-CARBON





NET-ZERO

2050









PATH TO THE CLEAN ENERGY TRANSITION



Close coal plants

Retire the last of our coal plants in the Upper Midwest by 2030.



Add renewables

Bring on about 3,980 megawatts of wind and grid-scaled solar energy, along with 600 megawatts of battery energy storage by 2030.



Continue carbon-free nuclear

Extend the use of our carbon-free nuclear plants until the early 2050s.

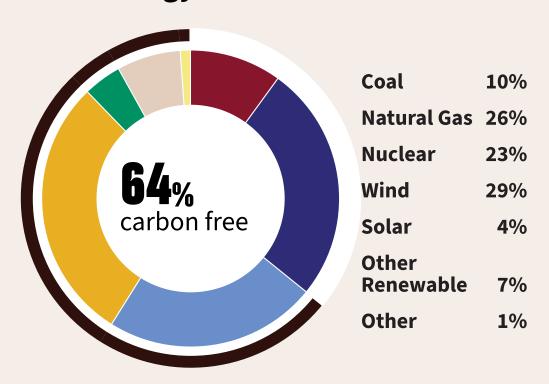


Enable a carbon-free future

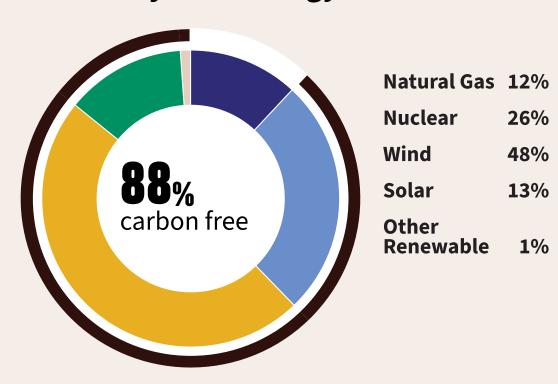
Extend existing contracts for gas-fired units and add one new hydrogen-capable natural gas facility in Lyon County, Minnesota.

LEADING THE CLEAN ENERGY TRANSITION

2024 Energy Mix - Wisconsin



2030 Projected Energy Mix



A NEW ERA FOR ENERGY

Our country's energy grid is facing a critical moment



Continued electrification of transportation, homes and small businesses



Need for powering new technologies



Advance nuclear opportunities



Transition to a clean energy future



Growing risk of extreme weather events and other threats



Support customers' needs efficiently while keeping bills as low as possible

GROWING LARGE ELECTRIC LOADS

Electrification – EVs and Heating

Mining (5 MW – 100 MW+)

Manufacturing (1 MW – 10 MW+)

Crypto Currency (1 MW – 100 MW+)

Data Centers (10 MW – 1 GW+)

1 GW = 1,000 MW = 1,000,000 kW

- Powers 1 million homes
- Charges 300,000 EVs with a 60-kWh battery
- Output of one large nuclear power reactor
- 3 million solar panels (320 watts each)
- 400 large wind turbines (2.5 MW each)

Xcel Energy's Five State Upper Midwest System 9.5 GW

Xcel Energy's Wisconsin – Michigan System
1.4 GW

INVESTING IN WISCONSIN



PRIORITIES OF OUR FIVE-YEAR INVESTMENT PLAN

1

Accelerating Clean Energy Delivery

By investing in clean energy generation and electrification programs, we're helping create a sustainable future, aligning with customer aspirations and state-level policy goals.

2

Customer-Focused Innovation and Value

We are deepening our commitment to serve and support our customers' needs efficiently and through a best-in-class customer experience, while keeping bills as low as possible.

3

Expanding the Grid

We are scaling our electrical system to meet growing demands, ensuring our customers have electricity when and where they need it – today, tomorrow and in the decades to come.

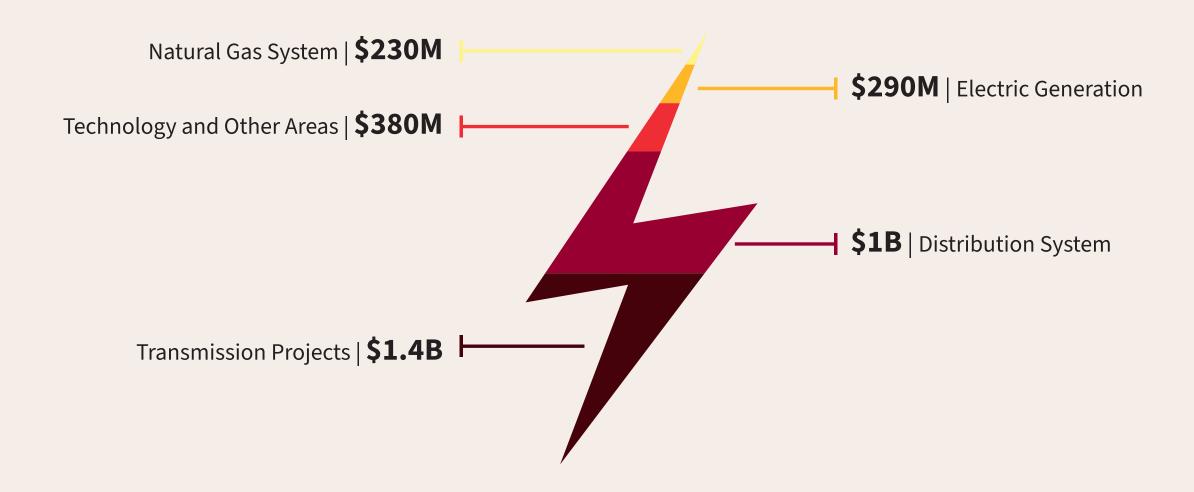
4

Modernizing for Safety and Resilience

We're modernizing and hardening our grid to withstand increasing extreme weather events and national security threats, while ensuring continued safe operation.

\$3.3 BILLION INVESTMENT IN WISCONSIN AND MICHIGAN

Investments will be made from 2025-2029



MAJOR WISCONSIN INVESTMENTS

Western Wisconsin Transmission Connection

In Service: 2029

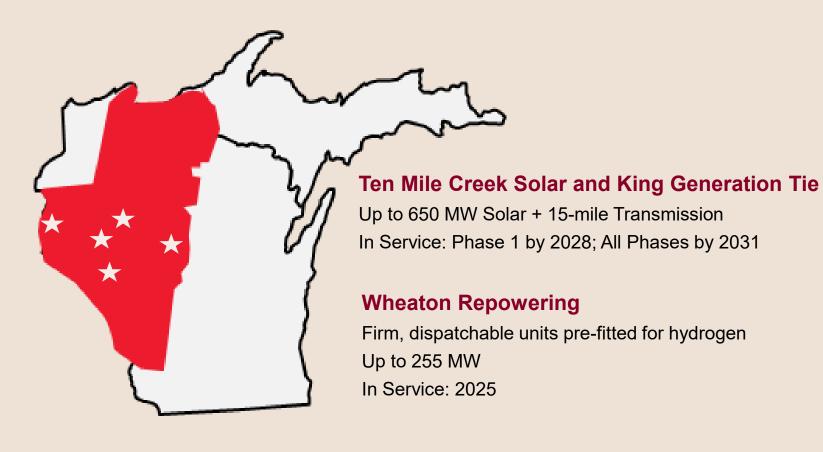
Grid Forward

In Service: 2029

Elk Creek Solar and Battery

300 MW Solar/76 MW BESS

In Service: 2028



COMMUNITY FOCUS



POWERING WISCONSIN COMMUNITIES

\$505.6 million

in spending with local suppliers.

\$1.26 million

in community investments.

9,500 hours

of volunteering from 277 employees.

860

in-state employees.

2024 GIVING & VOLUNTEERISM

STEM Career Pathways

\$128,000 donated in support of our STEM Careers Pathways Program.



Environmental Stewardship

11,204 trees will be planted, offsetting 8,000 tons of carbon emissions as part of our Environmental Sustainability granting, which totaled \$81,000.



In Our Community

\$318,000 in economic impact from 9,500 volunteer hours (based on Independent Sector's 2024 Value of Volunteer Time).



THANK YOU



xcelenergy.com

© 2025 Xcel Energy Inc.